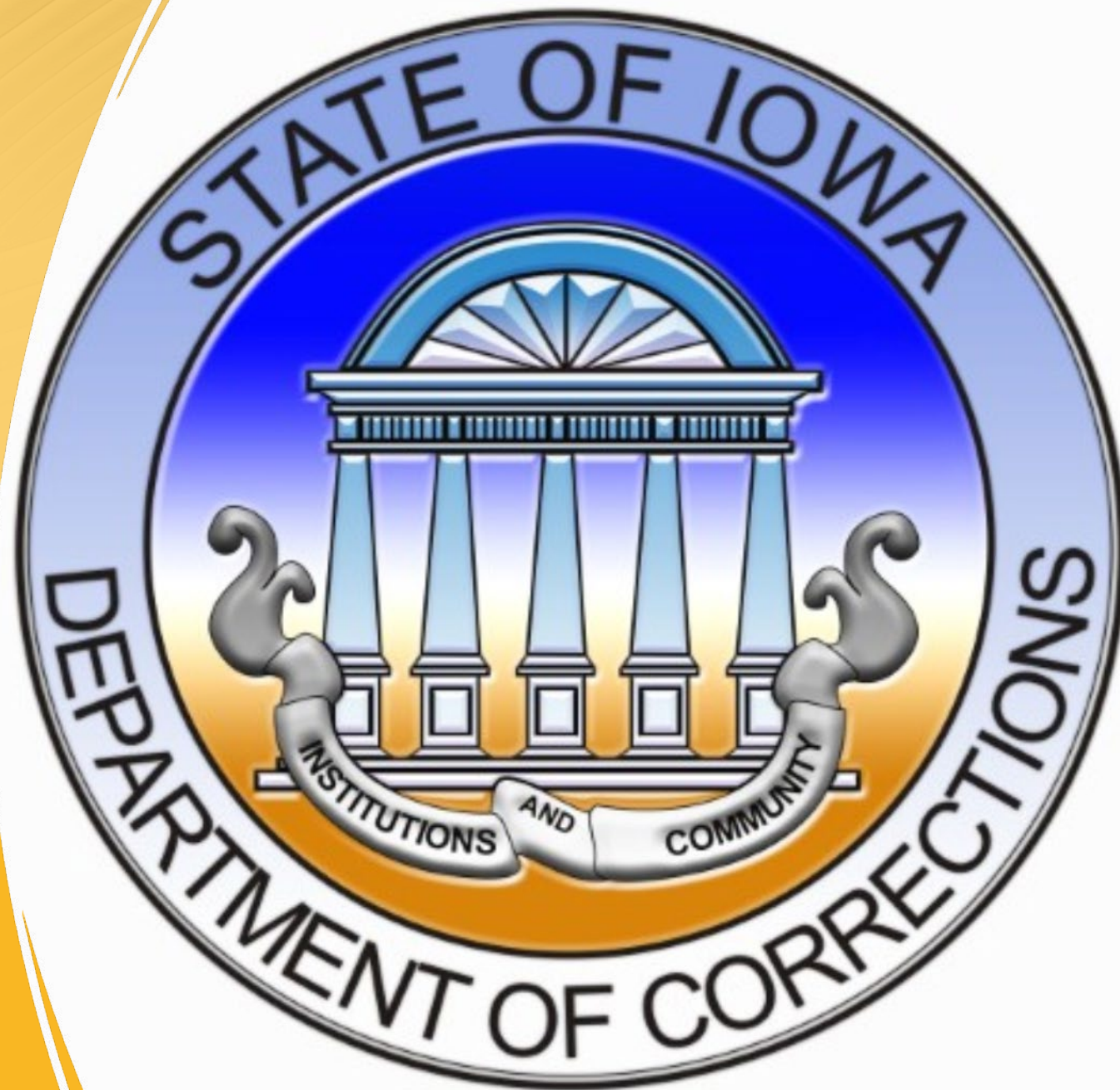


**2023
HOUSINGIOWA
CONFERENCE**

**Building Foundations
for Reentry:**

Empowering Formerly Incarcerated Individuals through Stable Housing

HOUSINGIOWACONFERENCE.COM



IDOC Alignment Guiding Principles



Guiding Principles for Alignment

1. **Improved Operations** - Operational Efficiency, Transparency, Accountability & Fiscal Responsibility leads to long term success of the DOC and communities we serve
2. **Standardization** - Standardized Assessment, Case Management, and Treatment provides equal justice to clients and incarcerated individuals across the State of Iowa
3. **Seamless Transition** from Prison through Reentry provides more opportunities for apprenticeships and educational opportunities increasing likelihood of successful reentry and reduced recidivism
4. **Continuous Quality Improvement** for Key Evidence-based Practices
5. **Data Driven Decisions**, utilizing dashboards and analytics to better support case management, supervision levels and risk assessments
6. **Collaborative, Safe and Inclusive Culture** to ensure all DOC staff are engaged, supported in physical and mental wellbeing, and feel part of the larger DOC team.

Reentry and Programs Overview

Statewide Reentry Team

Secondary Education

Post-Secondary Education

Registered Apprenticeship Programs

Recidivism FY23

34.3% down 2.7% from FY22 (37%)

Has steadily decreased since FY21

2015 Statewide Recidivism Reduction efforts:

- Job Competencies

- Quality Improvement

- Reentry

- Training

- Workload

Reentry Partnerships

Various Community Partners -

Harvest Academy, Fountain of Youth, Inside Out Reentry, Kingdom Living, Living Beyond the Bars

All Recovery - HHS

Child Support - HHS

State Medicaid - IME

Olmstead Consumer Task Force

Drug Policy Advisory Council

Iowa Homelessness Council

Mobility Coordinators - DOT

Career Planners - IWD

OpportUNITY - United Way

Statewide Reentry Challenges

Housing

Mental Health Services

Substance Use Disorder Services

Commitment, Hope, Trust, Success

Client

5th Judicial District Probation/Parole Officer

Landlord



Fountain of Youth

PROGRAM

BY CAPRICE JONES





VISION

To Eradicate generational poverty.

MISSION

The mission of The Fountain of Youth Program is to change the mindsets that contribute to generational poverty through community collaboration, resource sharing, mindfulness, and education.



introduci

ng ICARE

- What is ICARE?
 - Iowa Creating a Real Equitable Ex-Offender Re-entry. This entails personal and professional development for up to three years. After six or more months of programming, we will connect them to employment, housing, health, and education.
- Who is it Helping?
 - Caprice met with Debi Durham and asked how FoY could help her. Those re-entering in society were a target for her, and we already had an MOU to work in two of Iowa's prisons.
 - The goal is to have a successful re-entry into society, and she wanted a program we could pilot with an intent to scale across Iowa.
- How do they get involved?
 - Those participating are paroling to Dubuque County. Males and females are selected through a screening process administered by IDOC and recommended based on parole dates. A minimum of six months left to serve is required to be in the program. There is also an opportunity for those being released from the Dubuque Elm St Facility to participate.



FOUNTAIN OF YOUTH AND ECIA

CSEI

Will Administer housing funds. This includes approving the participant for rental assistance. All documentation. Sending payment to landlords. Making sure housing meets requirements.
Reporting to IFA.

FoY

Assists in finding housing for participants. Foy will also manage all case management including employment, transportation, education, and health services with our other partners.



ECIA & CSEI

HOUSING & HOUSING FUNDS

- ICARE Reentry Opportunity Pilot Program grant award from IFA
 - Total award to CSEI is \$475,200
 - Covers specifically housing fees, including rent, screening fees, security deposit, and utilities if paid by the landlord.
- All of this funding supports housing and CSEI fees.

Upon Release

RESOURCE COORDINATION

We've identified the major barriers those face after incarceration as employment/job skills, housing, financials, health, and emotional support.

We've partnered with employers across Dubuque County willing to work with our participants for employment, most notably John Deere.

We've partnered with NICC to assist in getting certificates to upskill if needed, and IowaWorks for employment skills and additional employment resources.

We've partnered with CSEI and IFA to assist in finding them housing in addition to Dubuque Landlord Association. Dupaco Community Credit Union will work individually with each participant on financial literacy and maintaining a savings account, fixing credit scores, and budgeting.

Crescent Community Health Center will work with individuals on their health, brain health, and dental needs.

PARTNERS

City of Dubuque

Community Foundation of Greater
Dubuque

Crescent Community Health Center

Dubuque County Sheriff

Dubuque County Supervisors

Dubuque Landlord Association

Dubuque Racing Association

Dupaco Community Credit Union

Greater Dubuque Development

IDOC

Iowa Vocational Rehab

IWD

NICC

Greater Dubuque Development has committed to helping with
the cost of transportation.

IWD will assist in providing job skills.

NICC will assist in providing educational support.

Crescent Community Health Center has committed to
providing health, dental, and mental health services.

Let's Talk About OUTCOMES

WHAT ARE WE MEASURING

Basic Demographics age, race, ethnicity, housing status, employment, income, ect.

We also ask questions regarding how they're feeling about their future, social support, and resources available.

HOW OFTEN & How long

These assessments are done approximately every eight weeks, their first six months, and every six months following.

EMPLOYERS

Addoco Pallet

Conlon Construction

Hodge

Hormel

John Deere Dubuque Works

Lowe's

Spahn & Rose Lumber Co

John Deere Dubuque Works has committed to providing mentors to our participants.

Caprice's
Testimonial



Thank
You

IowaWORKS & WIOA

- ▶ Workforce Innovation Opportunity Act- landmark legislation that is designed to strengthen and improve our nation's public workforce system and help get Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers
- ▶ Designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.

WIOA CORE PARTNERS

- ▶ Title I - Adult/ Dislocated Worker and Youth Programs
- ▶ Title II - Adult Education & Literacy
- ▶ Title III - Wagner Peyser (employment services)
- ▶ Title IV - Vocational Rehabilitation
- ▶ Title V - Iowa Department for the Blind

Job Seeker Services:

- Career Counseling, life skills, financial literacy, etc.
- Assessments (Interest and abilities)
- Testing (NCRC, OPAC, Typing, etc.)
- Labor Market Information
- Mock-Interviews
- One on One Meetings with a Career Planner
- Assistance with interview skills
 - Assistance with Resumes
 - Assistance with Applications
- Referrals to Employers
- Job Search and Placement Assistance
- Returning Citizens Initiative

Iowa*WORKS* and Reentry

- ▶ Reentry Career Planners- partnership with DOC, in 6 correctional institutions, provide employment services to incarcerated individuals
- ▶ Offender Workforce Development Specialist (OWDS)- help returning citizens with career development and to reduce/remove barriers
 - ▶ Stable housing, reliable childcare, transportation, physical and mental health needs, substance abuse needs, support system, referrals to other agencies
- ▶ Empowering and Motivating Ex-offenders to Reach Gainful Employment (EMERGE) workshop- taught in our Iowa*WORKS* centers and institutions
- ▶ Network with employers and educate them on incentives to hire job seekers with barriers to employment
- ▶ Serve on the OpportUNITY Reentry Task Force
 - ▶ Subcommittees for Reentry, Housing, Employment

Please contact me
if questions



Contact Information:
Shelley Seitz, OWDS-I
515-901-3600
richelle.seitz@iwd.iowa.gov